

Dear Assemblymember / Senator ___:

As a trucking owner-operator who makes my living in your district as an independent contractor, I encourage you to support action to suspend a recent California Supreme Court decision that could harm my livelihood and the livelihoods of all other trucking owner-operators in California.

The court decision, known as Dynamex, overturned three decades of California employment law that had allowed individuals to work as independent contractors. Instead, the court imposed a new, one-size-fits-all approach for regulators to determine if a worker can be considered an "independent contractor." By ignoring today's realities that many California based trucking owner-operators choose to work independently for many reasons such as making more money or for flexibility in work schedules. The Dynamex decision will create a significant disincentive for many companies to hire my services.

As a trucking owner-operator I have invested in my own equipment, have my own state and/or federal operating authority, licenses, insurance and more. I also pay my own taxes. I have chosen to work independently having built my small-business after significant personal investment. I mostly contract directly with brokers and/or other motor carriers, companies directly engaged in trucking related activities and under the Dynamex decision would prohibit them from contracting with me.

As a Californian, we deserve to have laws that are enacted by our elected representatives in the Legislature, not forced on us by judges wrongly interpreting the "will of the State Legislature."

I urge you to join your colleagues in the State Legislature who are working to craft a legislative solutions to the uncertainty created for trucking owner-operators such as myself in the Dynamex court decision.